

MINUTES
Meeting of the Civil Service Commission
February 2, 2026 – 10:00 a.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 10:03 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: T.J. Grady, Chairperson
 Steve Vaccaro, Commissioner

Members Absent: Ranetta Adamovitz, Commissioner

Staff Present: Anne Mitchell, Management Analyst
 Sandra Garcia, Civil Service Commission Secretary

Others Present: None

Chairperson Grady asked for a motion to open the meeting. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to open the meeting. Vote by roll call. Ayes: Vaccaro, Grady Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD JANUARY 5, 2026 – Chairperson Grady asked for a motion to approve the January 5, 2026, minutes. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to approve the minutes of the Civil Service Commission meeting held on January 5, 2026. Vote by roll call. Ayes: Vaccaro, Grady Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Item #3 – REVIEW CURRENT BILLS – Chairperson Grady asked if members of the Commission had any questions and approval to pay the bills. There was one question regarding the differing amounts of bills for the same vendor. Management Analyst Mitchell explained that there was a price increase after the new year resulting in 2 different amounts from the same vendor –before and after the new year. Chairperson Grady asked for the bills to be approved. Commissioner Vaccaro motioned to approve the bills and Chairperson Grady seconded the bill. Vote by roll call. Ayes: Vaccaro, Grady Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Item #4 – OLD BUSINESS – Chairperson Grady asked if there was any old business. There was none.

Item #5 – NEW BUSINESS – LATERAL POLICE OFFICER

A: Lateral Police Officers

Chairperson Grady asked the members of the Commission to decertify candidate #25, Frederick Gutierrez Toldeo, and candidate #37, Ryan Wilson, from the February 2025 Register. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to decertify candidates #25 and #37 from the February 2025 Register. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Chairperson Grady asked the Commission to certify candidates #45, Emile Domer, and #46, Yaqeen Razick, from the February 2025 Registry. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to certify candidates #45 and #46 from the February 2025 Registry. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

B. Entry Level Patrol Officers

Chairperson Grady asked the Commission to decertify candidate #3, James Hunt Kocher from January 5, 2026, Entry Level Patrol Officer Registry to begin the pre-employment process. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to decertify candidates #3 from January 5, 2026, Registry. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Chairperson Grady asked the Commission to certify candidate #5, Ryan Belanger, from January 5, 2026, Entry Level Patrol Officer Registry to begin the pre-employment process. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to certify candidate #5 from January 5, 2026, Registry. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

C. Civil Service Annual Report 2025

Chairperson Grady asked the Commission to approve the Civil Service Annual Report 2025. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to approve the Civil Service Annual Report 2025. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the motion carried.

Item #6 – PUBLIC COMMENT

None.

Item #7 - ADJOURNMENT

Chairperson Grady requested to Adjourn the Commission meeting. Motion was made by Commissioner Vaccaro and seconded by Chairperson Grady to adjourn the Commission meeting. Vote by roll call. Ayes: Vaccaro, Grady. Nays: None. Absent: Commissioner Adamovitz. Chairperson Grady declared the meeting adjourned at 10:09 a.m.